

Director's Article

*"Nothing is at last sacred but the integrity of your own mind."
- Ralph Waldo Emerson*



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A Child's Love

Editor:
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When my son received numerous academic scholarships and attended the University of Tampa, *I was proud*. When my son received a full academic scholarship for Stetson University College of Law, sum of \$124,000, *I was proud*. When my son accepted his first big corporate job, *I was proud*. When my daughter was published at 5 years old for her poetry, *I was proud*. When my daughter received numerous academic scholarships and attended the University of Tampa, *I was proud*. When my daughter graduated from the New York Film Academy, *I was proud*.

Proud is a word that I never truly grasped the definition of until recently. I have come to realize that what I am truly *proud* of in my children is their *integrity*. This does not come in the form of a diploma, GPA, or scholarship. Their accomplishments are within **themselves**. They have values, courage, character, perseverance and honesty.

Integrity is a value, like persistence, courage and industriousness. Even more than that, it is the value that guarantees all other values. You are a good person to the degree to which you live your life consistent with the highest values that you espouse. Integrity is the quality that locks in your values and causes you to live consistent with them. Integrity is the foundation of character. And character development is one of the most important activities you can engage in. Working on your character means disciplining yourself to do more and more of those things that a thoroughly honest person would do, under all circumstances.

To be impeccably honest with others, you must first be impeccably honest with yourself. You must be true to yourself. Only a person who is living consistent with his or her highest values and virtues is really living a life of integrity. And when you commit to living this kind of life, you will find yourself continually raising your own standards, continually refining your definition of integrity and honesty.

A person who is totally honest with himself or herself will be someone who does, or strives to do, excellent work on every occasion. The totally honest person recognizes, sometimes unconsciously, that everything he or she does is a statement about who he or she really is as a person. When you start a little earlier, work a little harder, stay a little later and concentrate on every detail, you are practicing integrity in your work. And whether you know it or not, your true level of integrity is apparent and obvious to everyone around you.

You can tell how high your level of integrity is by simply looking at the things you do in your day-to-day life. You can look at your reactions and responses to the inevitable ups and downs of life. Are you the person that will hide behind your faults or admit your shortcomings and prepare to face the consequences? If you observe the behaviors you typically engage in, then you will know the person that you are.

All of life is lived from the inside out. At the very core of your personality lie your values about yourself and life in general. Your values determine the kind of person you really are. What you believe has defined your character and your personality. It is what you stand for, and what you won't stand for, that tells you and the world the kind of person you have become.

Ask yourself this question: What are your five most important values in life? Your answer will reveal an enormous amount about you. What would you pay for, sacrifice for, suffer for and even die for? What would you

stand up for, or refuse to lie down for? I am faced with many situations daily that challenge my integrity. The answers to these questions are not easy. Once you have taken some time to reflect on this, you will begin to find your answers. This is the starting point for determining your values. The answers to these questions form the foundation of your character and your personality.

I find myself always standing up for what I believe in. My values and beliefs are so much a part of who I am. There is no question for me what I should do. Of course, when I am in the courtroom, this is not always advantageous. I still find myself "doing the right thing" even if I have to spend two hours being harassed and questioned. I believe, for me, it would be more difficult to not follow my true values and beliefs, than to comply with what others would want to hear.

Who you are, in your heart, is evidenced by what you do on a day-to-day basis, especially when you are pushed into a situation where you have to prove your position. You can become a superior human being by consciously acting exactly as the kind of person that you would most like to become. If you behave like an individual of integrity, courage, resolution, persistence and character, you will soon create within yourself the mental structure and habits of such a person. Your actions will become your reality. You will create a personality that is consistent with your highest aspirations.

The more you walk, talk, and behave consistent with your highest values, the more you will like yourself and the better you will feel about yourself. Your self-image will improve and your level of self-acceptance will go up. You will feel stronger, bolder, and more capable of facing any challenge. Be honest with others. Most stress and negativity comes from attempting to live in a way that is not congruent with your highest values. You are doing and saying one thing on the outside, but really feeling and believing something different on the inside. When you decide to become an individual of character and integrity, your first action will be to neutralize or remove all difficult relationships from your life.

Your integrity is manifested in your willingness to adhere to the values you believe in. It's easy to make promises and hard to keep them, but if you do, every single act of integrity will make your character a little stronger. And as you improve the quality and strength of your character, every other part of your life will improve as well.

The most important thing to remember is that your life only becomes better when you become better. Live a life that you will be *Proud* of. **★ Dedicated to my Children Bob and Christa who continue to make me proud!**



By: Theresa Finer
Executive Director

Interview With Major Scott Salley



*"Some people never find it, some only pretend, but I just want to live happily ever after every now and then."
- Jimmy Buffett*



1. Describe what a "normal day" is like for you.

Serving as the Chief of Corrections and Judicial Services for the Collier County Sheriff's Office the normal day usually does not exist. Unlike many organizations and businesses, the Sheriff's Office operates 24 hours a day --- each and every day. The first thing that is somewhat routine is to review reports, talk to various command staff members; prepare for meetings and/or presentations, research personnel issues and retrieve or send e-mails or telephone calls.

Having more than one facility presents a logistical problem, but the demand for interaction with staff, visitors, contractors, families and inmates is always a priority.

Approachability is extremely important. Staff members should realize that they can ask for assistance at anytime.

The normal day may be on the weekend or at night or on a holiday. All shifts need to see members of command staff, especially when there is not a problem. An agency is only as good as its people.

2. When did you know you wanted to be in this type of career?

Actually the career found me. I was approached in 1980 to join a group of volunteers called the Sheriff's Auxiliary. The Auxiliary worked side-by-side with regular Deputies on patrol. For thirteen (13) years I volunteered my free time to work on the Auxiliary. In 1994, I sold my interest in a family-held business, and joined the CCSO as a full time member.

3. Would you say there was someone in your life that inspired or inspires you? If yes, who?

Absolutely, first my Mother and Father for community service values.

My mentor at an early age was a gentleman named Miles Scofield. He taught me and his boys how to appreciate and respect the Everglades, nature, cattle ranching, agriculture, bow hunting and, most importantly, what it took to be a responsible person.

4. Before taking this position as Chief, did you know what the role would involve?

I had a general idea, as I had worked closely with the former Chief of Corrections and Judicial Services. However, you really don't understand the complexities of this particular job until you "walk the walk". In addition, mistakes, especially in jails involving people, can have detrimental outcomes for the safety and security of others. A person's career can easily vanish with one bad decision. Actually, an allegation can destroy the good things a person has completed throughout their tenure.

5. What part of the job gives you the most gratification and why?

Simply stated, helping others with problems. Many of the problems that the law enforcement community deals with on a routine basis are not criminal issues. There are so many perceptions by the public of what exactly the police/Deputies/Corrections Officers that are not correct or factual. The entertainment profession has enhanced the roles that law enforcement professionals perform on a routine basis. Sometimes there are very exciting cases and events, but it is not a constant display of unnatural heroics. I will add; however, I commend every person who wears a shield/star on their uniform, because the stress, the cruelty, the anti-social behavior and the complete disregard of human kindness takes a significant portion of a person's value system – the reason why many cops become cynical.

6. If tomorrow you went to work and you could only choose five things to work with, what would those five things be and why?

(Continued on page 3)

(Continued from page 2)

- 1.) My computer – communication, record keeping, immediate research libraries and essential archives.
- 2.) My telephone – again communication is mandatory. Also, voice mail for messages.
- 3.) My command staff – they are the best!
- 4.) The men and women who serve in the two divisions which I am responsible for.
- 5.) The Sheriff and his support staff for providing a clear direction for all of us in the CCSO to follow.

7. *Would you do your job for free?*

Not at this time, remember I did police work for 13 years --- for FREE.

8. *What is the most difficult/challenging part of your job?*

Witnessing and observing the travesties caused by substance abuse. It never stops.

9. *What is the biggest misconception, in your opinion, about Deputies?*

They are not real people. That Deputies do not understand the public which they serve.

10. *If there was one thing you wanted people to know about you...*

I am a good listener. I do not judge a person “by their cover”. If you are in trouble and are serious about changing your criminal ways, there are ways we (I) can assist. 🌟

Major Scott Salley works as the Chief of Corrections and Judicial Services for the Collier County Sheriff's Office. He has been working in Law Enforcement for over 28 years. I have personally known Major Salley for over 12 years. I would like to personally thank him for his years of service to our community and dedication to our youth. Thank you Major Salley 🌟

Interviewer- Executive Director - Theresa M. Finer

Collier County Sheriff's Office Contact Phone Numbers

All Emergencies: 911

Phone Numbers (Area code: 239)

Hot Lines and Tip Lines

Communications Center: 739-9300
Duty Officer: 793-9319
SENIOR Helpline: 261-3113
TIPS Line for Naples: 775-8477
Warrants Hotline: 793-9255

Substations

North Naples: 597-1607
Golden Gate: 455-3121
East Naples: 793-1844
Everglades: 695-2301
Immokalee: 657-6168
Estates: 304-3520

Headquarters

Sheriff Don Hunter: 793-9203
Executive Office: 793-9256
Chief of Operations: 793-9414
Chief of Investigations: 793-9309
Legal Advisor: 793-9292

Corrections Division

Jail Administration: 793-9352
Inmate Information: 793-9350
Jail Records: 793-9254
Pretrial Release: 793-9365
Immokalee Jail Center: 657-2878

Judicial Process Division

Bailiff: 774-8129
Central Records: 793-9340
Civil Process: 793-9250
Court Liaison: 793-9170
Warrants: 252-0336

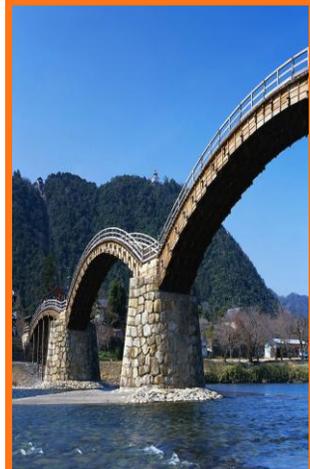
Youth & Prevention Services Division

Captain/Administration: 793-9200
Youth Relations Bureau: 793-9260
Crime Prevention: 793-9391
Neighborhood Watch: 793-9391
SHOCAP: 793-9408
Street Gang Unit: 793-9486

Source: www.colliersheriff.org



*“Our brightest blazes of gladness are commonly kindled by unexpected sparks.”
- Samuel Johnson*



⌘ Child's Definition of LOVE ⌘



*"Yet sometimes
glimpses on my sight,
Through present
wrong the eternal
right;
And, step by step,
since time began,
I see the steady gain of
man..."*
- John Greenleaf
Whittier



A group of professional people posed this question to a group of 4 to 8 year-olds, **"What does love mean?"** The answers they got were broader and deeper than anyone could have imagined. See what you think...

"When my grandmother got arthritis, she couldn't bend over and paint her toenails anymore. So my grandfather does it for her all the time, even when his hands got arthritis too. That's love." Rebecca (age 8)

"When someone loves you, the way they say your name is different. You know that your name is safe in their mouth." Billy (age 4)

"Love is when a girl puts on perfume and a boy puts on shaving cologne and they go out and smell each other." Karl (age 5)

"Love is when you go out to eat and give somebody most of your French fries without making them give you any of theirs." Chrissy (age 6)

"Love is what makes you smile when you're tired." Terri (age 4)

"Love is when my mommy makes coffee for my daddy and she takes a sip before giving it to him, to make sure the taste is OK." Danny (age 7)

"Love is when you kiss all the time. Then when you get tired of kissing, you still want to be together and you talk more. My Mommy and Daddy are like that. They look gross when they kiss." Emily (age 8)

"Love is what's in the room with you at Christmas if you stop opening presents and listen." Bobby (age 7)

"If you want to learn to love better, you should start with a friend who you hate." Nikka (age 6)

"Love is when you tell a guy you like his shirt, and then he wears it everyday." Noelle (age 7)

"Love is like a little old woman and a little old man who are still friends even after they know each other so well." Tommy (age 6)

"During my piano recital, I was on a stage and I was scared. I looked at all the people watching me and saw my daddy waving and smiling. He was the only one doing that. I wasn't scared anymore." Cindy (age 8)

"My mommy loves me more than anybody. You don't see anyone else kissing me to sleep at night." Clare (age 6)

"Love is when Mommy gives Daddy the best piece of chicken." Elaine (age 5)

"Love is when Mommy sees Daddy smelly and sweaty and still says he is handsomer than Robert Redford." Chris (age 7)

"Love is when your puppy licks your face even after you left him alone all day." Mary Ann (age 4)

"I know my older sister loves me because she gives me all her old clothes and has to go out and buy new ones." Lauren (age 4)

"You really shouldn't say 'I love you' unless you mean it. But if you mean it, you should say it a lot. People forget." Jessica (age 8)

Author and lecturer Leo Buscaglia once talked about a contest he was asked to judge. The purpose of the contest was to find the most caring child. The winner was a four-year-old child whose next-door neighbor was an elderly gentleman who had recently lost his wife. Upon seeing the man cry, the little boy went into the old gentleman's yard, climbed onto his lap, and just sat there. When his Mother asked him what he had said to the neighbor, the little boy said, "Nothing, I just helped him cry." 🌟

The Handwriting on the Wall

A weary mother returned from the store,
Lugging groceries through the kitchen door.
Awaiting her arrival was her 8-year-old son,
Anxious to relate what his younger brother had done.

"While I was out playing and Dad was on a call,
T.J. took his crayons and wrote on the wall!
It's on the new paper you just hung in the den.
I told him you'd be mad at having to do it again."

She let out a moan and furrowed her brow,
"Where is your little brother right now?"
She emptied her arms and with a purposeful stride,
She marched to his closet where he had gone to hide.

She called his full name as she entered his room.
He trembled with fear--he knew that meant doom!
For the next ten minutes, she ranted and raved
About the expensive wallpaper and how she had saved.

Lamenting all the work it would take to repair,
She condemned his actions and total lack of care.
The more she scolded, the madder she got,
Then stomped from his room, totally distraught!

She headed for the den to confirm her fears.
When she saw the wall, her eyes flooded with tears.
The message she read pierced her soul with a dart.
It said, "I love Mommy," surrounded by a heart.

Well, the wallpaper remained, just as she found it,
With an empty picture frame hung to surround it.
A reminder to her, and indeed to all,
Take time to read the handwriting on the wall.

- Author Unknown



*"All progress occurs
because people dare to
be different."
- Harry Miller*



A Day Off Is A Day On

*"The universe is full of magical things, patiently waiting for our wits to sharpen."
- Edna St. Vincent Millay*



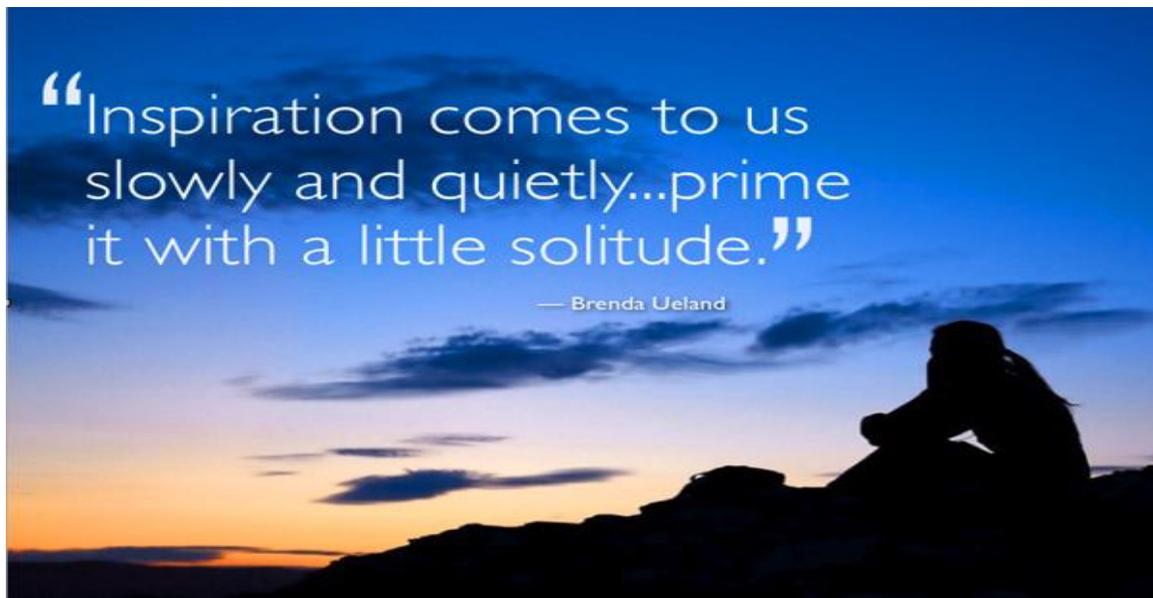
*"Each time you are honest and conduct yourself with honesty, a success force will drive you toward greater success. Each time you lie, even with a little white lie, there are strong forces pushing you toward failure."
- Joseph Sugarman*

One of my favorite book titles is Hemingway's "The Sun Also Rises." In four words Hemingway manages to be optimistic, inquisitive, sarcastic and aware. That is a wonderful grouping of characteristics for a person, not to mention the title of a book. Throughout the book, there seems to be an underlying theme of questioned acceptance that I find myself applying. Are we content being content? I don't know. I remember a time when I felt I would rather be in eternal flux than settle myself down enough to be content with being content. Age, time, and the years, however, are tricky little creatures. It is almost like they suck the life out of your body and put it in your mind. Experience holds so much more than the words in any book, but it is crafty. Even though in time you may slowly find wisdom, all that wisdom creates is more questions, but I don't think the questions are a bad thing. I think that we need to ask ourselves these questions because life is a search for whatever we want it to be. Goals, rewards, and victories are different for each of us because we are constantly evolving our own game. The rules are being created as we go and we need to be critical of the rulemaker but not judgmental. It is actually refreshing. Think about it. You can never truly lose or fail because the game can be changed. Now, I am not suggesting a lowering of standards, decrease of ambition, or lack of drive, but I am suggesting the deliberate implementation of success. We need to be critical of our choices but content to the point where we feel comfortable with our reasoning. We can't be perfect and sometimes the best part of the game is just the fact that you were playing a game to begin with. This is not work, it is fun. Sure, times get rough, but this is a hard fought battle in the trenches not some cake-walk victory over a second rate opponent. Throughout it all, though, is still the realization that it's only a game and games are fun. I guess what I am saying to you and myself is that we have to take it seriously enough to make it fun. When I play a pick-up game of basketball, I take it just seriously enough to make it enjoyable. That's life. That's your job. That's school. That's your relationships, your friendships, and your decisions. Take them all seriously enough to realize you may just be playing a game, but it is a game you are going to win. Don't let the turning points of the game get you down. When the momentum swings and things look like they are turning the other direction, switch the rules up a bit. Change what it takes to win and keep playing. The world is certainly not easy, but it is not all bad. The sun also rises, doesn't it? 🌞

By: Bob Finer III

"Inspiration comes to us slowly and quietly...prime it with a little solitude."

— Brenda Ueland





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